

EARC News Express

EARC MONTHLY NEWSLETTER



JULY 2008

ON THE SPOT AWARD for EARC MANAGERS:

Almost every EARC Manager has had to pull some double duty in their job over the last couple of months. Some have had more than their fair share of work to have to cover. The following is meant as a tribute to praise and thank just two of our managers that have gone above and beyond in completing their responsibilities. Look for future articles highlighting other dedicated EARC staff and volunteers.

Kim Pittman, Edmond Thrift Stores Manager: For weeks Kim was driving the delivery truck along with completing her many other duties. At first she was driving because we were between drivers and then driving and training drivers. When there was turnover with the drivers, then Kim was driving again between drivers. If Kim had been around back when the West was being won, she probably would have ensured the settlement of the frontier happened much sooner and everyone would have gotten their furniture to their new homestead in one piece. Whether it's a box truck or a covered wagon, if the driver fell off, Kim would jump into the saddle and make sure the job got done. Thanks, Kim, for all the hard work!

Calvin Wright, Director of Community Residential Services: When Calvin's Assistant Program Coordinator had to take leave, Calvin assumed responsibility for the additional caseload. Then, when unexpected medical issues with his residents popped up, Calvin made sure that everybody got to their physicians' appointments timely and that all follow-up was completed as needed. The management responsibilities didn't stop when the other priorities sprang up. Thank you, Calvin, for your commitment to your resident's quality of care!

The great thing about EARC is that **all of our management staff is dedicated** to the individuals we provide services for, just like the two recognized in the above article. They are personally committed to achieving our Mission: **"To provide a better quality of life and greater independence to those we serve."**

Submitted by: Bonnie B. Wells, Executive Director

JULY 4TH HOLIDAY:

In the mid 1700's there were 13 colonies of England's empire in the New World. The King was having a hard time ruling those colonies from 3,000 miles away and across the Atlantic Ocean. In September of 1774, the First Continental Congress met and drew up a list of grievances against the crown. On July 2, 1776 the Second Continental Congress presented & debated a second draft of the list of grievances. John Hancock, the President of the Second Continental Congress was the first to sign it. The list was called The Declaration of Independence. Independence Day is celebrated on July 4th because that is when the Continental Congress adopted the final draft of The Declaration of Independence. **In 1941 Congress declared 4th of July a federal holiday. Enjoy the Fireworks and stay safe!**

HR NEWS:

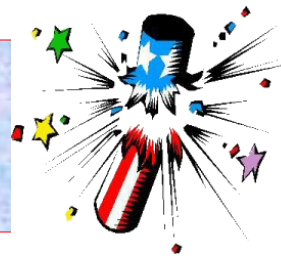
In the June Newsletter we posted an article about our referral bonus. Since then we have had a great response. We would like to say Thank You to all of those EARC hourly employees that have referred someone and encouraged them to apply. To those of you that referred a friend that was hired – you can look forward to your first referral bonus in 60 days, in the amount of \$125!! We appreciate everyone's hard work and referrals!!!

Natale Jenkins, Human Resources Assistant



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Thanks to YOU!!! As some of you may already know, United Way has made their annual allocation to EARC. This funding goes to help The Nova Centre residents at our Trails Workshop. In previous years United Way funded only a portion of our request, but this year was a little different. United Way gave us the full amount requested! This was wonderful news to EARC, and we have our employees to thank, as well as the United Way Subcommittee. United Way saw the increase in support that our employees gave EARC during this last year's (November 2007) United Way Campaign, and they thought it was amazing!! **Employee giving went up 132%** over the previous year!!! This is wonderful news, and we would like to say **THANK YOU** to our employees **for their support of United Way and EARC.**

EMPLOYEES OF THE MONTH:

Thelma Crow is the **Administrative EOM for May 2008.** Thelma can be best described as our "spunky" receptionist. Thelma covers the phones for EARC Monday through Thursday and takes messages, makes copies, faxes and cleans the office between cleanings. What you may not know about Thelma is that she loves to garden and decorate her yard during the holidays. Thelma has as they say, "a green thumb"! You would have to look hard (probably back in time) to find an employee as dedicated and with as great attendance as Thelma. Submitted by: Bonnie Wells, Executive Director



Edmond Thrift Stores would like to celebrate **Sandy Spence** is another **Employee of the Month for May.** Sandy is a great gal that everyone loves to come see at the Thrift Store. This is her second tour of duty with EARC. All the clients and customers just love her sense of humor and her good nature. Sandy loves to laugh and makes the Thrift Store a fun place to shop. Sandy is very dependable and very dedicated to her job. Come by the Thrift Store at 92 East 15th Street and congratulate Sandy on Employee of the Month. She will sell you something! Submitted by: Kim Pittman, EDTS Manager

Walter Carter is a **May 2008 EOM!** Walter works on EARC's Vending Crew and has developed some ability with repairing our older soda and snack machines. When not helping the Vending Manager, Walter substitutes in on the Thrift Store enclave crews and helps out at The Trails. If you find some equipment broken, give Walter a holler, and he'll try to fix it.

ON THE SPOT AWARD:

This month's regular **On the Spot Award** goes to **Mulenes Wolderkiros.** Mulenes is a valued employee who is one of The Nova Centre's CMA Supervisors. She works during the day, evening and overnight, whenever and wherever she is needed. Mulenes takes the initiative to get tasks completed and anticipates her residents' and supervisor's needs. It is a shame she can't work 24/7, says her supervisor. **Thanks Mulenes!** Submitted by: Martha Sanders, Director of Nursing

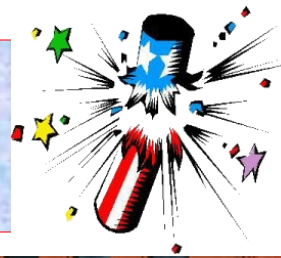
NOT A PAID ADVERTISEMENT:



Gas Prices Got You Down? Come to the Thrift Store where all the prices are right! We have red, white and blue **hot sales** and **cool prices** for your summer time stuff! We have clothing from swimsuits to wedding gowns, flip flops to high heels, knick knacks to complete bedroom sets. Shop us first and you'll never be sorry! Go to 92 East 15th or 100 East Third Street in Edmond or go to 1408 East Oklahoma Street in Guthrie. Always a special find, always a bargain at **EARC Thrift Stores!!!**

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KEEP THOSE WAGONS ROLLING:

Shirley Crume and Irene "Tina" Pickard are two **EARC Pioneers**. We say that because like Kim Pittman, Shirley Crume, Guthrie Thrift Manager and Tina Pickard, Guthrie's Assistant Manager, have **all three** been around running EARC Thrift Stores for **over eleven (11) years!** For the 89ers Day Parade in Guthrie this year, Shirley's daughter, Kelley, put together a little covered wagon to promote EARC's history in Guthrie. Thanks to these ladies, Shirley, Tina, and Kim keeping those wagons rolling! We originally hammered in our stake and filed our claim to Thrift Stores in Edmond in 1969 and in Guthrie back in 1980. There **sooner** than most in that part of the **territory**.



CELEBRATE!! 2ND ANNIVERSARY CELEBRATE!!

EARC Thrift Store celebrated their second anniversary at the 92 East 15th location in Edmond. We had some very special guests, our enclave crew with Mindy, Marie, Jessica, Joe and Marcy, their Job Coach. These gals and guy do a great job for the New Store. They keep it looking neat, organized and squeaky clean. Besides being a great ambassador for EARC, Marcy is a great leader and keeps our folks smiling and productive. All of us at the 15th Street Store give a big Thanks to our enclave for the great job they do to promote our mission here at EARC's Thrift Stores!! Submitted by: Kim Pittman, Manager

THE NOVA CENTRE NEWS:

Ah, the lazy days of summer, well not at the Nova Centre this summer. We have a lot of fun activities scheduled for everyone. We kicked off the summer with a great trip to the zoo last weekend. Those that attended said they had a **great time**, and the weather was just perfect! Upcoming events include a family cook-out, watching a Red Hawks baseball game, swimming at Edmond's Aquatic Center and trekking to Norman for Camp Day on August 1st! Be sure to be on the look-out for our upcoming activity calendars with all the information. Submitted by: Molly Randel, Administrator

THE TRAILS WORKSHOP NEWS:

Everything has been running smoothly since early April. Our client/employees are happy and working hard at The Trails Workshop. Thanks to everyone who has committed to being on time. Special thanks to Trails staff, Glenda Anderson, Amanda Hughes and Betty Housley. Everyone is looking forward to a great summer, and we can hardly wait for "Camp Day" on August 1st.

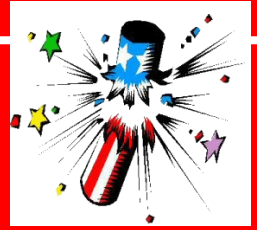


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Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 <i>Betty Housley</i>	4 <i>USA</i>	5 <i>She'Quita Spann</i>
6	7 <i>Patricia Dorsey</i>	8	9	10	11 <i>Matthew Taylor</i>	12
13	14 <i>Karen Gaffney & Dustin Strader</i>	15	16	17	18	19
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27	28	29	30	31		

